



AFRICAN DEVELOPMENT  
BANK GROUP

Republic of Liberia



**MINISTRY OF COMMERCE AND INDUSTRY**  
**Ministerial Complex, Congo Town**  
**Monrovia, Liberia**

**(CONSULTING SERVICES)**

**NAME OF PROJECT: Program for Advancing Youth Entrepreneurship and Investment (Sub-Project A: Liberian Youth Entrepreneurship and Investment Bank)**

Assignment Title: **Individual Consultancy to provide services as Environmental and Social Safeguard Specialist for the Project Implementation Unit**

Financing Agreement reference: **2100150043943**

Project ID No.: **P-LR-HB0-003**

Reference No. **LR-MOCI/PAYEI-CE-009-ICS-INDV**

Issue Date: **October 21, 2024**

End Date: **November 1, 2024**

## **1. Background**

The Government of Liberia through the Ministry of Commerce and Industry (MOCI) has received funds from the African Development Bank (AfDB) and intends to apply part of the funds for the recruitment of an Environmental and Social Safeguard Specialist for the Project Implementation Unit (PIU) to be established at MOCI. The MOCI hereby invites individual consultants to indicate their interest for undertaking the aforementioned role. This role is critical in ensuring that the project aligns with Liberia's National Development Plan and adheres to the African Development Bank's environmental and social safeguards policies.

The youth unemployment crisis is intricately linked with environmental degradation and social instability, making the role of an Environmental and Social Safeguard Specialist vital to ensuring that the YEIB initiative not only promotes economic growth but does so in a manner that is environmentally sustainable and socially inclusive. Recognizing the need for a holistic approach to address these interlinked challenges, the Board of Directors of the African Development Bank has approved the Program for Advancing Youth Entrepreneurship and Investment (PAYEI) in Liberia. PAYEI is a project of the Youth Entrepreneurship and Investment Bank (YEIB) Initiative of the African Development Bank which aims to provide sustainable solutions to the critical challenges faced by SMEs thereby strengthening the youth entrepreneurship ecosystem in Liberia. Through the establishment and operationalization of sustainable vehicles for both financial and non-financial services, PAYEI is poised to be a game

changer, fostering a more resilient and inclusive economic landscape that addresses the root causes of unemployment, environmental degradation, and social instability. The project has four components, with component 1 dealing with youth entrepreneurship oversight; component 2 focuses on establishing youth-dedicated institutions; component 3 deals with deploying YEIB services; and component 4 focuses on project management. The project intends to apply part of the proceeds of the funding for eligible payments under the contract to hire an individual consultant as Environmental and Social Safeguard Specialist to develop and implement efficient environmental and social safeguard measures consistent with national legislations and the policies and processes of the African Development Bank.

The services included under this project are addressed below:

## **2. Job Summary/Description**

The Environmental and Social Safeguard Specialist will develop and implement efficient environmental and social safeguard measures consistent with national legislations and the policies and processes of the African Development Bank. He/she shall have overall responsibility for implementation and monitoring of specific environmental and social management system (ESMS) including mainstreaming social and environmental issues across all operations of the project including agreements, memorandums, operational plans, etc. The Environmental and Social Safeguard Specialist reports to the Coordinator of the PIU.

## **3.The Scope of the Services to be performed**

The key responsibilities of the Environmental and Social Safeguard Specialist include but are not limited to the following:

- Supporting the PIU in the design and implementation of environmental and social safeguard measures consistent with national laws and the requirements of the African Development Bank
- Screening, monitoring/collection of information and reporting on safeguard compliance with national and AfDB requirements in the project
- Providing timely support for the preparation and review of ESMS
- Monitoring the implementation of social and environmental clauses embedded in contracts and agreements of Delivery Partners of the YEIB
- Monitoring compliance to all environmental and social safeguard measures throughout the project implementation period
- Providing capacity building support to YEIB Delivery Partners, Ministry of Commerce and Industry, as well as key stakeholders
- Preparing terms of reference for the conduct of annual environmental and

Social Performance Audit and ensuring the implementation of the audit's recommendations

- Leading public consultations and stakeholder engagements on all environmental and social safeguard-related matters
- Preparing budget, work programme and other operational documents for the monitoring and reporting on environmental and social safeguard measures
- Develop procedures for preparing and approving site-specific safeguard instruments
- Participate in meetings and provide regular updates
- Perform any other tasks that may be assigned to you

**Minimum Qualification, Skills and Experience:**

The individual consultant should meet the following requirements:

- At least a master's degree in environmental studies, Natural Resource Management, Environmental Policy or a related discipline;
- A minimum of six (6) years of relevant professional experience in areas related to environmental and natural resource management, environmental assessment, environmental monitoring and environmental stewardship;
- A good knowledge and experience in developing and managing the implementation of Environmental and Social Impact Assessments (ESIAs), Environmental and Social Management Plans (ESMP), Environmental Management Frameworks, the social aspects of development projects (health and safety aspects, involuntary resettlement and gender issues, etc.), monitoring, evaluation and conformity assessment;
- Experience with Environmental and Social Impact Assessments (ESIA) and Environmental and Social Management Plans (ESMP) in post-conflict or fragile state contexts, particularly in Sub-Saharan Africa, is highly desirable
- A proven knowledge and practice of ISS, including the safeguards policies, procedures and practices of development agencies of key bilateral and multilateral partners in regional member countries;
- Have a good knowledge of the assessment, preparation and/or management of the implementation of the Bank's environmental and social safeguards for the development of major infrastructures in Africa;
- A good knowledge and experience of multi-criteria assessments, stakeholder engagement and consultation, community participation; analytical skills to assess institutional capacity and to design/ review practical arrangements for implementing complex projects, particularly in Africa;
- Good knowledge of the youth entrepreneurship ecosystem of Liberia and access to finance for small and medium enterprises will be an advantage;
- Demonstrated ability to work effectively in a multicultural environment and to develop effective working relationships with clients and colleagues;

- Have excellent technical and analytical skills, with a proven track record in operational and political work on environmental and social issues;
- Have a good knowledge of the environmental and social issues facing Liberia
- Have solid practical experience in the evaluation, integration and monitoring of social development concerns at the level of Bank operations; and
- Be able to communicate effectively (written and oral) in English.

**Duty Station:** Monrovia  
**Start Date:** TBA  
**End Date:** TBA  
**Duration of Assignment:** 1 Year

The Ministry of Commerce and Industry (MOCI) now invites eligible individual consultants to indicate interest in providing these services by submitting their Curriculum Vitae (CV), demonstrating experience in performing similar assignments with references and showing responsiveness to the qualifications requirements outlined in this REOI. Eligibility criteria and the selection procedure shall be in accordance with the African Development Bank's "*Procurement Policy Framework for Bank Group Funded Operations*" October 2015 which is available on the Bank's website at <http://www.afdb.org>.

Further information can be obtained at the address below during office hours, i.e. from 0900 to 1700 hours (GMT) on working days.

Expressions of interest must be delivered in a written form to the address below by either hard copy or email by **1<sup>st</sup> November, 2024 @ 1700 hours** (GMT) and mention "**Provision of Consultancy Services as Environmental and Social Safeguard Specialist for the Program for Advancing Youth Entrepreneurship Investment (PAYEI)**".

**Attn.**  
**Deputy Minister for Administration**  
**Ministry of Commerce and Industry**  
**Ministerial Complex, Congo Town**  
**Monrovia, Liberia**  
**E-mail:** [mewaseh76@gmail.com](mailto:mewaseh76@gmail.com), and copy the following:  
[Wlyealue@gmail.com](mailto:Wlyealue@gmail.com); [jsblango1@gmail.com](mailto:jsblango1@gmail.com)